



BAYUGAN WATER DISTRICT

Lanzones Street, Poblacion, Bayugan City, Agusandel Sur
 Website: www.bayuganwatersdistrict.org; Telefax: (085) 343-6383;
 Email: bayugan_wd83@yahoo.com.ph

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

CY 2020

Agency **BAYUGAN WATER DISTRICT**
 Lanzones St., Poblacion, Bayugan City
 GAD Amount **5,659,520.00**

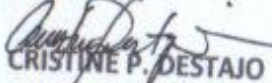
GAD Mandate/ Gender Issue	Cause of the Gender Issue	GAD Result Statement/ GAD Objective/	Relevant Agency MFO/ PPA	GAD Activity	Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
1	2	3	4	5	6	7	8	9
CLIENTS FOCUSED								
INSTALLATION								
Provide Potable water to concessionaires	Concessionaires have no access to WD's water service	Concessionaires will have access to WD's water service	Performance Target	1. Installation of water service connection for 700 households	700 households are served by WD by end of 2020	2,995,000.00	Corporate Budget	CSD/OED/AFD
				2. Installation of pipe networking and hiring of job order workers	Pipe network is installed by end of 2020	1,193,120.00	Corporate Budget	CSD/OED/AFD
ADOPT-A-SCHOOL PROGRAM								
Higher rate of malnourished schoolchildren	Insufficient provision of nutritious food to school children of Pinagalaan Elementary School	Aleviate malnutrition rate of pupils in Pinagalaan Elementary School and 4 kindergartens	Watershed management/Adopt-A-School Program	Mass Feeding	100% of school children will be provided with food monthly	300,000.00	Corporate Budget	OGM/AFD
Poor dental conditions of the PES school children	Financial incapacity	Increase performance and health improvements of pupils in Pinagalaan	Watershed management/Health & Sanitation Program	Medical Outreach	100% of school children will be medically improved	50,000.00	Corporate Budget	OGM/AFD

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CLIENTS FOCUSED								
ADOPT-A-SCHOOL PROGRAM								
Schoolchildren in Various Elementary School don't have complete school supplies	Parents financial incapacity to purchase school supplies for their children	Increased performance rate of pupils in various Elementary School and 4 Kindergartens	Watershed management/ Adopt-A-School Program	Provision of School supplies	100% of school children will be provided with school supplies	120,000.00	Corporate Budget	OGM/AFD
Lack of Day Care Center/Teachers of children between 3-5 years old at Pinagalaan	Lack of designated teachers to Day Care Centers	Children ages 3-5 years old acquired their basic education	Watershed management/ Adopt-A-School Program	Provision of teachers to kindergarten at Pinagalaan with honorarium	100% of Day Care Teacher Honorarium will be provided for 3 Day Care Teachers	117,000.00	Corporate Budget	OGM/AFD
WATERSHED REHABILITATION, MANAGEMENT AND DEVELOPMENT								
Deterioration of water supply affecting women's productive work	lack of participation of women in watershed rehabilitation, management and development	Increased participation of women in watershed rehabilitation, management and development	Watershed management	Conduct Tree Planting	Women's participation in activities related to watershed rehabilitation, management and development; number of women and men participants; feedback from women in terms of knowledge, skills	200,000.00	Corporate Budget	OED/OGM/AFD
				Monitor and Supervise any watershed related activities	100% of honorarium will be provided	312,000.00	Corporate Budget	OED/OGM/AFD

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CLIENTS FOCUSED								
WATERSHED REHABILITATION, MANAGEMENT AND DEVELOPMENT								
Lack of assistance for the preservation of Indigenous People (IP's) cultural Heritage	Recognition of Indigenous People (IP's) Culture	To establish partnership in the protection, rehabilitation and preservation of the watershed	Watershed management	Conduct "Pulong2x" to support to IP's activities	100% of Pulong2x and IP's activities will be conducted such as "Kahimunan" an annual gathering of IP's	15,000.00	Corporate Budget	OGM/AFD
Poor Sanitation at selected areas	Lack of knowledge on the effect of poor sanitation and effects of open defecation to the environment	To educate residents on proper sanitation and benefit of improved toilets to the lives of the people and to the environment	Watershed management/ Health & Sanitation Program	Distribution of Toilet Bowls to identified households	Use of improved toilets to support DOH's program on Zero Open Defecation (ZOD) Program	30,000.00	Corporate Budget	OGM/AFD
ORGANIZATION-FOCUSED								
Health awareness								
Byg-WD women employees are susceptible to obesity resulting/leading to loose self confidence	Low morale due to physical build-up	To uplift self confidence and physically fit women employees thus increasing work productivity	General Administration	1. Conduct physical activities	Conduct any physical exercise as part of "Great Filipino Workout Program"	48,000.00	Corporate Budget	AFD
				2. Undergo annual physical and dental examination for all employees	Undergo 1 annual physical and dental examination and specialized healthcourse for women	209,000.00	Corporate Budget	AFD

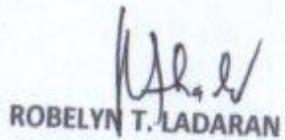
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ORGANIZATION-FOCUSED								
Spiritual and moral upliftment								
Proclamation No. 227, s. 1988 re: Providing for the observance of the month of March as "Women's Role in History Month"	Gender Inequality	To recognize and highlight women's key role and accomplishments in leadership, power and decision-making	General Administration	Celebrate and participate the women's day activities	19 females and 61 males participate the activities	50,000.00	Corporate Budget	OGM/AFD
Spiritual and moral aspect shall be part of program for employees	Time constraints on the participation to spiritual fellowship	To promote and uplift the spiritual and moral aspect of each employee	General Administration	Conduct series of activities on spiritual aspect	Attended 12 monthly mass	20,400.00	Corporate Budget	ALL DIVISION
AWARENESS TO GAD								
Website has no GAD Section	Limited awareness of the GFPS on the need for GAD Section	Employees and stakeholders have increased appreciation on women's role and contribution		Development and regular updating of GAD Section in website	1 GAD Section developed and updated by end of 2020	N/A	N/A	OGM-Technical Unit
TOTAL						5,659,520.00		

Prepared by:


CRISTINE P. DESTAJO

Clerk Processor

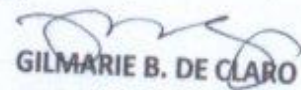
Date:


ROBELYN T. LADARAN

Manager, Adm/Finance Division

Date: 11-26-19 1:30

Recommending Approval:


GILMARIE B. DE CLARO

Clerk Processor B

Date: 11-27-19 (8:06 AM)

Approved :


FELIPA M. ASIS, MPA

General Manager